



FELICIAN
UNIVERSITY

THE FRANCISCAN UNIVERSITY OF NEW JERSEY



ANNUAL **SECURITY + FIRE SAFETY REPORT**

2025

CORPORATE REPORT HIGHLIGHT

This report is prepared in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

This Report is published October 1, 2025. It covers the 2024 calendar year and statistics for calendar years 2022, 2023, and 2024.



Dear Felician Community,

Our Franciscan values are grounded in the fundamental beliefs of joy, peace, respect, service, diversity, reverence, and compassion. These values guide us in our efforts to create a welcoming, secure, and safer campus environment in which we study, work and welcome guests onto our campus.

Please take time to read this document. It is this 2025 Annual Security & Fire Safety Report that complies with the Federal Student Right-to-Know and Campus Security Act of 1990, Public Law 101-542 as amended into the Jeanne Clery Act of 1998 and the revisions of the Higher Education Reauthorization Act (HERA).

This report contains important information about policy and procedures for maintaining a secure and safer campus. It describes the many ways in which we strive to improve the safety and wellbeing of our community, and it also contains statistics that speak to campus safety.

Best Regards,

Janel Owens
Vice President, Student Affairs

Our Contact,

✉ studentaffairs@felician.edu
🌐 felician.edu

Table of Contents

Felician University Security	2
Policies Concerning Campus Law Enforcement.....	2
Definitions of Clery Reportable Crimes.....	3
Arrests and Disciplinary Referrals for Violation of Weapons, Drug and Liquor Laws	4
Categories of Bias	5
Hate Crimes.....	5
Programs Offered Discussing Campus Safety	5
Incident Reporting.....	6
Reporting Procedures	7
Campus Security Authorities.....	7
Campus Crime Data Collection Policy and Procedures	9
Response to Reported Incidents	10
Timely Warning and Emergency Notification	10
Emergency Response Evacuation	10
Daily Crime and Fire Log	11
Felician University Procedure for Collecting Data and Publishing Daily Crime Log.....	11
Access to Campus Facilities.....	12
Parking and Traffic Regulations.....	12
Substance Abuse Policy and Procedure	12
Drug-Free Workplace Policy.....	13
Sexual Misconduct Policies and Procedures	14
SaVE Act.....	15
New Jersey Campus Assault Victim's Bill of Rights.....	15
Sex Offender Registry	16
Hazing	17
Missing Student/Person.....	18
Reportable Crimes.....	23
Crime Statistics.....	24

Preparation of the Annual Security Report and Disclosure of Crime Statistics

The Office of Community Rights and Responsibilities prepares this report to comply with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act and the Annual Fire Safety and Security Report using information maintained by other University offices such as Student Affairs, Residence Life, Title IX, Felician Safety and Security, Campus Security Authorities, and information provided by partnering law enforcement agencies surrounding campus and University spaces.

Each of these offices provides updated policy information and crime data. This report provides statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned, leased, or controlled by Felician University. This report also includes institutional policies concerning campus security, policies regarding sexual assault, sexual misconduct, alcohol, and other drugs. The University distributes a notice of the availability and an electronic copy of the Annual Security Report by October 1 of each year to all members of the Felician University community.

Members including prospective students, enrolled students, and employees, may obtain a paper copy of this report by contacting the Vice President of Student Affairs, Janel Owens at 201-559-3541, or the Title IX Coordinator, Onya Brown, at 201-355-1431. Email notification is sent to the entire community describing Clery Law, and a copy is posted on the Felician University website.

Felician University Security

The Felician University Office of Safety and Security is the University's safety and security enforcement agency through the Office of the Vice President for Student Affairs. The University works in conjunction with local law enforcement agencies appropriate to our Clery geography, and staff designated as Campus Security Authorities (CSA). Security coverage is provided 24 hours, 7 days a week, 365 days a year for the entire campus community. The Felician Office of Safety and Security is responsible for several campus safety programs including Emergency Management, Community Safety and Security Education, physical security, security technology, behavioral threat assessment, and special events management.

Policies Concerning Campus Law Enforcement

Felician University Office of Safety and Security Officers are trained in the University's accepted procedures and policies, and State and Federal regulatory requirements. All officers are required to be certified through the Security Officer Registration Act 2007 (SORA) which mandates standardized training including registering with the New Jersey State Police.

The Office of Safety and Security is under the control and direction of the Vice President for Student Affairs. The Safety and Security Officers have the authority to require persons to be identified and to determine whether individuals have lawful business on the campuses. The Safety and Security Officers have the authority to enforce the University's Community Rights and Responsibilities policy, the University Code of Conduct and serve as first responders accordingly. Safety and Security is responsible for issuing incident reports, parking citations, authorized University identifications and other miscellaneous reports. These Safety and Security Officers do not have the power of arrest. Officers do have the authority to search and seize if presented with just cause to do so.

The investigation of criminal activities and the issuance of municipal summonses for parking

violations are referred to the Lodi or Rutherford Police Departments. Security incidents and accident reports are submitted to the Office of the Vice President of Student Affairs, the Office of the Dean of Students, and the Office of Community Rights and Responsibilities.

The Office of Safety and Security personnel are responsible for checking in all visitors to the campuses, all students, and guests to the residence halls, reporting structural issues, and maintaining a log that records all activity that occurs on each shift, the times that building checks are performed, a detailed account of all vehicles found to be in violation of University parking/safety regulations and all vehicles which may have been towed.

The Office of Community Rights and Responsibilities collects crime statistics through multiple methods. These include formal requests for statistics submitted to local law enforcement agencies and partnering hotels, as well as reports from Campus Security Authorities (CSAs) who have significant responsibilities for student and employee activities both on and off campus.

Below you will find reportable Clery crime and geography definitions, as well as crime statistics for all Felician University campuses.



Definitions of Clery Reportable Crimes

CRIMINAL HOMICIDE - Murder and nonnegligent manslaughter is the willful (nonnegligent) killing of one human being by another.

CRIMINAL HOMICIDE - Negligent manslaughter is the killing of another person through gross negligence.

SEX OFFENSES - Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

RAPE - The penetration, no matter how

slight, of the vagina or anus with anybody part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This definition includes any gender of victim or perpetrator.

FONDLING - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

INCEST - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

STATUTORY RAPE - Sexual intercourse with a person who is under the statutory age of consent.

ROBBERY - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

AGGRAVATED ASSAULT - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied using a weapon or by means likely to produce death or great bodily harm.

BURGLARY - The unlawful entry of a structure to commit a felony or a theft. For reporting

purposes, this definition includes unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

MOTOR VEHICLE THEFT - the theft or attempted theft of a motor vehicle.

ARSON - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

HAZING - Any intentional, knowing, or reckless act committed by one person, or acting with others, against another individual, regardless of that individual's willingness to participate, that occurs in connection with initiation, admission into, affiliation with, or continued membership in a student organization, and that causes, or creates a reasonable risk of, physical or psychological harm or injury.

LARCENY/THEFT The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded. Examples include, thefts of bicycles or automobile accessories, shoplifting, pocket-picking, stealing of any property or article that is not taken by force and violence or by fraud, and attempted larcenies.

SIMPLE ASSAULT An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

INTIMIDATION To unlawfully place another person in reasonable fear of bodily harm using threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY (EXCLUDING ARSON) To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Arrests and Disciplinary Referrals for Violation of Weapons, Drug and Liquor Laws

WEAPONS: CARRYING, POSSESSING ETC. - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

DRUG LAW VIOLATIONS - The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

LIQUOR LAW VIOLATIONS - The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transporting, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Categories of Bias

RACE - A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind.

GENDER - A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender.

GENDER IDENTITY - A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.

RELIGION - A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

SEXUAL ORIENTATION - A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation (i.e., a person's physical, romantic, and/or emotional attraction to members of the same or opposite sex).

ETHNICITY - A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

NATIONAL ORIGIN - A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

DISABILITY - A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Hate Crimes

Hate Crimes include all crimes listed above that manifest evidence that the victim was chosen based on one of the categories of bias listed below, plus the following crimes. A crime that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. The categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

Programs Offered Discussing Campus Safety

Crime prevention programs on personal safety, community rights and responsibilities are sponsored by various campus organizations throughout the year. Felician University Personnel facilitate programs for students, parents, faculty, new employee orientations, student organizations, community organizations in addition to programs for all Residence Life Staff and residents providing a variety of information, tips and strategies on campus safety and security.

Training programs include but are not limited to:

- First-Year and Transfer Student Orientation
- New Employee Orientation
- Welcome Week Programming

- CSA Training for Criminal Activity
- CSA Training for Sexual Misconduct
- Programs offered by Residence Life Staff
- Programs offered by Counseling and Wellness Services (CAWS)
- Programs offered by the Title IX Coordinator



- Programs offered by Attitudes Against Violence (VAWA)
- Vector Solutions Online Trainings
- Trainings for Residence Life Staff (Fall and Spring)
- Emergency Response training for President' Council, Deans, Faculty and Staff
- Emergency Response training for the Board of Trustees and the University Cabinet
- Student Athlete training on Sexual Misconduct, Harassment, and

Discrimination

- Athletic Coach training on Sexual Misconduct, Harassment, and Discrimination
- Active Shooter Vector Trainings... and more.

Incident Reporting

It is the responsibility of every member of the Felician University community (administrators, faculty, staff, and students) to immediately report any incident that occurs on the campus that is disruptive, causes harm, loss, or damage to a person or to personal or real property. Any unacceptable or offensive behavior, criminal act, medical emergency, injury to persons, theft, auto accident, fire, vandalism, damage to buildings or equipment, is to be reported immediately.

If medical assistance is required, victims of crime are encouraged to seek aid from Counseling and Wellness Services located on the Rutherford campus, in the Student Center, Room 4C. Free and confidential professional counseling services are available to campus crime victims through the Counseling and Wellness Services as well. In accordance with NJ Statute 45:15BB-13, disclosure of confidential client or patient information regarding Confidential Relations and Communication, Professional Counselors maintain confidentiality within the counseling office. Pastoral counseling is available through the Campus Ministry Office located on the first level of Obal Hall on the Lodi campus.



The inclusion of crime statistics reported to Professional Counselors is not required and may not be

included in campus crime statistics.

Reporting Procedures

In cases where there is a need for emergency assistance by Police, Fire, or Medical personnel, students, faculty, and staff are instructed to go to the nearest phone and dial 911, to reach the Lodi or Rutherford Police, and then notify the University Office of Safety and Security (201-559-3561) in Rutherford or by dialing zero from a University phone to reach the University operator.

In all cases, both emergency and nonemergency, an Incident Report is to be completed via Maxient by the immediate supervising administrative authority within 24 hours and forwarded to the appropriate office.

The offices include, the Vice President of Student Affairs, the Office of the Dean of Students, the Office of Safety and Security, the Office of Community Rights and Responsibilities, Office of Residence Life, and in cases involving mental health crisis, the Office of Counseling and Wellness Services. We encourage the Felician Community to use our Maxient Incident Report Form.

In any case involving an employee of the University, an incident report should also be sent to the Director of Human Resources.

Prompt filing of incident reports enables the President, the Vice President for Student Affairs, and other senior officials to issue a Timely Warnings to the Campus Community, if deemed necessary.

Campus Security Authorities

The University encourages all campus community members to promptly report all crimes and other emergencies directly to the Office of Safety and Security and the Office of the Vice President for Student Affairs; or call 911. We also recognize that some prefer to report to other individuals or University offices.

The Clery Act requires that the University identify individuals with significant responsibility for student and campus activities including but not limited to judicial proceedings, student discipline and housing as Campus Security Authorities (CSA).

The function of a CSA is to report to the office designated to collect crime report information, those incidents that he or she concludes were made in “good faith.” The Office of the Vice President for Student Affairs is the designated office.

Alleged crimes that are reported to Campus Security Authorities are reported to the Director of Community Rights and Responsibilities, which is the designated individual by the Vice President for Student Affairs as the appropriate person for collecting and processing all incident reports. When a student, faculty, or staff member reports to a Campus Security Authority about an incident, it must be reported. The CSA should complete an incident form and submit it to the Director of Community Rights and Responsibilities for investigation. The CSA should consult with the Director of Community Rights and Responsibilities about the investigation of the alleged crime.

Designated University personnel may assist with further investigation and may additionally consult

with the reporting CSA and/or others to gather additional information.

Note: In the event of a serious crime that poses an immediate or foreseeable threat to persons or property, call 911 to contact the Police first. After doing so, promptly notify Campus Security at 201-559-3561 to report the incident.

The following are identified as Felician University Campus Security Authorities:

Position	Campus Security Authority	Office Location	Phone Number
Vice President for Student Affairs	Janel Owens	Student Center, Rutherford	201-559-3541
Assistant Vice President/Dean of Students	Mehtap Ferrazzano	Student Center, Rutherford	201-559-3512
Associate Dean of Students/Title IX Coordinator	Onya Brown	Student Center, Rutherford	201-355-1431
Director of Community Rights and Responsibilities	Dr. Simone Flowers-Taylor	Student Center, Rutherford	201-355-1474
Director of Residence Life	Romario DaCosta 21 RAs/ 4 OCAs	Elliott Terrace, Rutherford	201-559-3020
Residence Hall Director	Kaynaan Langley	Elliott Terrace, Rutherford	201-559-3506
Director of Athletics	Andrew Toriello	Student Center, Rutherford	201-559-3333
Assistant Director of Athletics - External Relations	Brendan Bonacum	Student Center, Rutherford	201-559-3527
Assistant Director of Athletics - NCAA Compliance, Student-Athlete Welfare/SWA	Nicole Aumack	Student Center, Rutherford	201-559-3540
Director of Safety and Security	Heath James	BMA. Rutherford	201-559-3561
Security Supervisors (Rutherford)	Myesha Hines Andreas Georgiou Nicole Wells Kendry Ferraras Sean Gautier	Elliott Terrace, Rutherford	201-559-3561
Security Supervisors (Lodi)	Joseph Mattina	Obal Hall, Lodi	201-559-3561

Security Officers (Rutherford)	Anthony Mandara Sr. Terrence Fitzpatrick Wendy Frost Lisa Pedalino Elijah Spence Justin Van Eenennaam Daniel Bomhoff	Rutherford	201-559-3561
Security Officers (Lodi)	Jacob Barris Nakie Graham	Lodi	201-559-3561

All Resident Assistants (RA) have been trained on how to report incidents of crime. Students can contact their Resident Assistant directly as they live on the floor or tower with the resident students. Resident Assistants are on duty every evening in the Milton RA Office (located in the lobby of Milton Hall) and in the Elliott RA Office (Located next to in Tower 1 of Elliott Hall) 365 days a year from 8 p.m. to 12 a.m. Resident Assistants then remain on-call, in their residence hall, until the Residence Life office opens at 8:30 a.m.

Campus Crime Data Collection Policy and Procedures

To comply with the federal requirement published by the Department of Education, Felician University has established a policy in regard to gathering accurate and complete crime statistics for the information of all members of the University Community, prospective students and their families, prospective employees and for the general public.

The following is the procedure for collecting crime data:

- Incidents are recorded in an incident report using Maxient judicial software.
- The Maxient incident report is sent to the Director of the Office of Community Rights and Responsibilities.
- The Director of the Office of Community Rights and Responsibilities processes the case for adjudication, marking the incident in Maxient with a Clery identifiable tag.
- At the end of each semester or session, the Director of the Office of Community Rights and Responsibilities and designees of the Vice President for Student Affairs review the content of the files and confirm that the incidents were categorized properly as per the Federal definitions.
- The files are audited to verify the consistency of sanctions.
- Once quality assurance is complete information is collated and categorized for Clery data compilation, and a report is generated using the Maxient judicial software.
- The Maxient analysis report is formatted to the specifications of the Handbook for Campus Crime Reporting.
- The annual request for Clery crime statistics is sent to all our offsite locations, including offsite



housing; hotels utilized for sports overnight events; and the respective law enforcement agencies.

- The response information is received electronically or in physical document and placed with all other Clery information on file located with the Director of the Office of Community Rights and Responsibilities.

The information is prepared during the Summer of the current year, for the previous year's Clery Crime Data.

Response to Reported Incidents

In the event of an emergency or a criminal action that endangers some or all of the campus community or its neighbors, the Vice President for Student Affairs, Dean of Students/Associate Dean of Students, Director of the Office of Safety and Security, and Director of Housing and Residence Life, and Director of the Office of Community Rights and Responsibilities will consult with the appropriate administrator(s) and local authorities and enact plans of action which includes the means of communicating with all persons affected or at risk. For other incidents, the appropriate administrator is responsible for evaluating a possible recurrence and future risk potential. Based on this assessment, the administrator will recommend a corrective policy and/or procedure to the President.

Additionally, the University may initiate the University wide notification system and determine the content of the notification based on the severity of the situation and taking into consideration the safety of the University community. This would be done unless this issuing of a notification will, in the professional judgment of the responsible authorities, compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency.

Timely Warning and Emergency Notification

If a situation arises, either on or off campus that, in the judgment of a Senior Administrator, constitutes a campus-wide threat, a Timely Warning will be issued. It will be decided on a case-by-case basis considering facts, nature of the threat, and any possible danger to the campus community.

The notifications regarding emergencies are issued through one or more of the following means listed below:

- Campus emergency notification system (Omnilert)
- Campus wide e-mail
- Notification on the Felician website

Anyone with information suggesting that a Timely Warning is needed should report the circumstances immediately to a Senior Administrator or dial Felician Telephone Operator at 201-559-6000, dial zero from a campus phone, or call the Security Office at 201-559-3561.

Emergency Response Evacuation

The University will immediately notify the campus community of an emergency or dangerous situation upon confirmation that a critical situation exists. The Office of the Vice President for Student Affairs, or designee, is responsible for the notification and coordination of the University response. The University Emergency Response team will be activated.

Different levels of critical situations require specialized consideration and professional judgment to

provide protection for the University community. Decisions will be made on a case-by-case basis by senior administrators in conjunction with local authorities.

Procedures may include securing the residence halls and/or directing students, staff, and visitors to safe locations.

If required, transportation of persons will be coordinated with appropriate personnel, most immediately by the members of the professional staff in conjunction with Campus Safety and Security and by a senior administrator who is granted authorization for this action.

Coordination for assistance, equipment and supplies will be determined at the relocation site as needed. Members of the Senior Administration located closest to the campuses are tasked with the determination, based on reported conditions, to enact a partial or full-campus evacuation, a University lock-down or other appropriate steps to protect members of the University community. Once the decision has been made to invoke emergency procedures, students, faculty, and staff will be notified by the communication systems as outlined in the section above entitled “Timely Warnings and Emergency Notifications.” The Director of Marketing and Communications will be continually briefed by the Senior Administrator(s) in charge and in turn will issue reports to the Felician University community media and general public regarding the conditions which resulted in the emergency situation and any appropriate changes in the circumstances. In the event of a partial evacuation, students, faculty, and staff will be alerted and instructed to report to a safe building or area, a facility or area not threatened by the current conditions, transported to the other campus or, when possible, sent home. In the event of a full campus evacuation, students, faculty, and staff will be transported to the other campus, or, when possible, sent home. In the event of a lock-down situation, students, faculty, and staff will be notified by established procedures and instructed to take shelter in a University facility which will be under the supervision of University Administration and University Security.

In the event of a lock-down situation, students, faculty, and staff will be notified by established procedures and instructed to take shelter in a University facility which will be under the supervision of University Administration and University Security.

Daily Crime and Fire Log

A Daily Crime and Fire Log is maintained by the Office of Community Rights and Responsibilities that records, in chronological order, all Clery reportable crimes, instances of fire, and other serious incidents reported on campus or within the department’s jurisdiction.

The crime and fire log for the most recent 60-day period is open to public inspection during normal business hours in the Office of the Vice President of Student Affairs located on the first floor in the Student Center on the Rutherford Campus. Any portion of the log older than 60 days is available within two business days of a request for public inspection.

Felician University Procedure for Collecting Data and Publishing Daily Crime Log

- Incidents Reports are sent to the Director of Community Rights and Responsibilities.
- The Director of Community Rights and Responsibilities determines the classification of the incident as defined by the Clery Act as specified in the Handbook for Campus Crime Reporting.
- If an incident is classified as an alleged Clery law violation, the information is added to the daily crime log via an excel document, which then updates directly to the Felician University website.

- The Director of Community Rights and Responsibilities updates the crime log, and the log is easily accessible on the University website under “Students Right to Know”.
- Paper copy requests can be made on both the Rutherford and Lodi campuses during normal business hours.

Access to Campus Facilities

Felician University is an open campus, monitored by the Open Eye Camera Security Monitoring System as well as patrolled 24 hours per day, 7 days a week, both on foot and by utilizing vehicles marked as campus security.

While the entire campus community is encouraged to practice personal safety awareness, the Campus Security Department works in conjunction with the Lodi and Rutherford Police Departments to ensure regular patrol of the campus.

Residence Hall doors are staffed by Security or locked 24 hours per day with a required sign in. Security Officers are responsible for checking and securing doors when needed. Only residents and their invited and approved guests are permitted in the Residence Halls. It is the resident’s responsibility to ensure that their guests are aware of the University’s policies. A guest must always be escorted by a resident of the building. To gain access, Residential Students must present a Felician University issued valid student ID card and guests must present a state ID with picture identification. All University personnel are required to identify themselves prior to entering a Residence Hall. It is the responsibility of the Office of Safety and Security to question or report individuals who cannot be identified as residents or the guest of a resident. In the event of an unescorted guest in the Residence Halls all students and members of the community are advised to call Security (201-559-3561).

Parking and Traffic Regulations

All members of the Campus Community must abide by the University’s campus parking and traffic regulations.

Campus Security is responsible for the administration and enforcement of these regulations. Campus parking stickers are required for campus parking and are obtained from the Security Office in Rutherford. The University is not responsible for any damage or theft which may occur to vehicles or contents while parked on campus. Campus parking regulations are published in the Felician University Student Handbook.

Substance Abuse Policy and Procedure

From its inception, Felician University has aimed to create an atmosphere in which total growth and development of each student and community member would be achieved. Felician affirms that it is a Drug Free Workplace and that all members of the Felician University Community are subject to applicable Federal and State regulations concerning Drugs and Alcohol.

1. All unlawful manufacturing, distribution, dispensing, possession, or use of controlled substances at the University or on University related premises by any member of the Felician University student body will be considered a potential serious violation of Federal, State and/or Local statutes. Violators will be subject to disciplinary action and/or legal prosecution, as appropriate to the circumstance.
2. All Felician University Community Members are required to report any criminal drug violation occurring at the University or on University related premises. Students and employees who violate

Felician policy, and/or other regulation, will be subject to participation in a drug or alcohol assistance program and other discipline, including suspension or termination.

3. New Jersey State Law prohibits the sale, purchase, or consumption of alcohol under the age of 21. Violations of this law will not be tolerated at Felician University. Felician University has developed programs on alcohol and drug education and awareness to comply with Federal and State laws.



Drug-Free Workplace Policy

Drug and alcohol abuse is a potential danger to society. It impairs safety and health, promotes crime, lowers productivity, and quality, and undermines confidence in all that we do. As such, Felician University does not tolerate the illegal use of drugs and the abuse of alcohol. Under the federal “Drug-Free Workplace Act,” for Felician University to be a “responsible source” for the award of federal grants, the following is effective immediately:

Any location at which University business is conducted, whether on campus or any other site, is declared to be a drug-free and smoke-free workplace. All students and employees of Felician University are prohibited from unlawfully manufacturing, distributing, dispensing, possessing, or using controlled substances in the workplace. The following is a partial list of controlled substances.

The Director of Counseling and Wellness Services can provide a listing and explanation of known controlled substances, including:

- Narcotics
- Cannabis
- Stimulants
- Depressants
- Hallucinogens

Any employees’ violations of the above policies are subject to discipline, up to and including suspension and/or termination. Any employee convicted of violating a criminal drug statute in the University is required to inform the administration of such a conviction (including pleas of guilty and nolo contendere) within five days of the conviction occurring. Failure to so inform the University subjects the employee to disciplinary action, up to and including suspension or termination for the first offense.

The University reserves the right to offer University employees and students convicted of violating a criminal drug statute, participation in an approved rehabilitation or drug and alcohol abuse assistance program as an alternative to discipline. If such a program is offered and accepted by the employee or student, then the employee or student must satisfactorily participate in the program as a condition of continued employment.

All employees are asked to acknowledge that they have read the above policy and agree to abide by it in all respects. This acknowledgement and agreement are required as a condition of continued

employment.

The above information is always available via the internet under the Human Resources tab for Felician University employees.

Sexual Misconduct Policies and Procedures

Felician University is a positive, safe, and healthy environment for all people on campus. Our community depends upon trust, respect, and dignity for all who study, work, or visit our campus. These values are detailed in the Student Handbook. The University expects all those on campus to demonstrate a respect for others as well as to uphold Federal laws and the laws of the State of New Jersey. The University encourages all members of the community to be aware of both the consequences of sexual misconduct and the options available to those who are the victims of such misconduct. Students, staff, faculty, or third-party visitors, who are the target of sexual misconduct, sexual harassment, or sexual assault, should report their concerns and/or complaints to Onya Brown, the University's Title IX Coordinator at 201-355-1431, TitleIX@felician.edu, or brownno@felician.edu.

Reports of sexual misconduct, sexual harassment, or sexual assault may also be reported to Campus Security Authorities. Campus Security Authorities for sexual misconduct, sexual harassment, or sexual assault include:

Title IX Coordinator	Onya Brown	201-355-1431
Residence Life	Romario DaCosta	201-559-3504
Residence Life	Kaynaan Langley	201-559-3506
Vice President of Student Affairs	Janel Owens	201-559-3514
Director of Safety & Security	Heath James	201-559-3561
Director of Community Rights and Responsibilities	Dr. Simone Flowers-Taylor	201-355-1474
Assistant Vice President of Student Affairs	Mehtap Ferrazzano	201-559-3512

The above Campus Security Authorities (CSA) will immediately inform the Title IX Coordinator so that she may assist the individual in obtaining help, either through campus resources or seeking outside referrals, and/or initiating a formal complaint. All CSAs are required by Title IX to report incidents of sexual assault. The only exception to reporting is pastoral and professional mental health counselors who are credentialed by the University and hired by the University to serve as Confidential Resources to all students, staff, and faculty. They are not considered Campus Security Authorities when acting in a counseling role and are not required to issue a timely warning with respect to crimes. Confidential Resources are encouraged to notify those whom they are counseling of the voluntary, confidential reporting options available to them. In general, if a victim-survivor discloses an incident of sexual assault, sexual violence, sex discrimination, sexual harassment, or stalking, to a staff or faculty member a report must be made to the Title IX Coordinator. Students, Staff, and Faculty can refer to the Title IX linktree found [here](#).

Felician University also partners with the HealingSpace of Rutherford, NJ. HealingSpace is a dedicated program focused on providing essential mental health services and support to individuals and families who are victims and/or survivors of interpersonal violence. HealingSpace's mission is to promote

wellness and resilience by offering a variety of services, including individual and group therapy, wellness workshops, and resources tailored to address the unique needs of its clients. HealingSpace is a confidential resource for any and all Felician University students, staff, and faculty members. The program emphasizes a holistic approach, integrating traditional therapeutic practices with supportive community engagement. Staffed by licensed professionals, HealingSpace fosters a safe and nurturing environment where clients can explore their challenges and work towards healing and personal growth. By prioritizing inclusivity and empowerment, HealingSpace at the YWCA is committed to enhancing the well-being of all members of the Rutherford community. HealingSpace, 201-487-2227, provides confidential sexual violence advocacy, and they are available 24 hours a day, seven days a week.

Counseling can be the most important step in the healing process after an assault. Counseling services are available at Counseling and Wellness Services, located in the Student Center on the Rutherford Campus, Room 4C. Counseling on campus is **free and confidential**. Additional information about services provided by the Counseling Center is available on the University website www.felician.edu/counselingcenter.

Reporting to the police and/or filing a complaint is encouraged, but not necessary for the victim to file a formal Title IX complaint or receive counseling or other support services.

SaVE Act

The SaVE ACT requires Colleges and Universities to disclose statistics on incidents of domestic violence, dating violence, and stalking.

SaVE requires that incidents of domestic violence, dating violence, sexual assault, and stalking be disclosed in annual campus crime statistic reports.

Additionally, students or employees reporting victimization will be provided with their written rights to:

- Be assisted by campus authorities if reporting a crime to law enforcement
- Change academic, living, transportation, or working situations to avoid a hostile environment
- Obtain or enforce a no contact directive or restraining order
- Have a clear description of their institution's disciplinary process and know the range of possible sanctions
- Receive contact information about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available both on-campus and in the community.

New Jersey Campus Assault Victim's Bill of Rights

Felician University recognizes that sexual violence committed on campus has a profound impact on the campus community and surrounding communities. Accordingly, to ensure the University is free from violence, sexual assault, and non- consensual sexual contact, and to support individual dignity and rights of each person in an academic environment, the University has adopted the New Jersey Campus Assault Victim's Bill of Rights.

The State of New Jersey has established this Bill of Rights which requires that all New Jersey University's create, and support policies, procedures, and services designed to ensure that the needs of victims are met and to support their wishes and human dignity. The following rights shall be accorded to victims of sexual assault which occur on the campus of any public or

private institution of higher education in the State of New Jersey and where the victim or alleged perpetrator is a student at that institution, and/or when the victim is a student involved in an off-campus sexual assault.

All students have the right to:

1. To be free from any suggestion that victims must report the crime in order to receive rights;
2. To have any report of sexual assault treated seriously and with dignity.
3. To be free from any suggestion that victims are responsible for the commission of crimes against them;
 - To be free from any pressure from campus personnel to:
 - Report crimes if the victim does not wish to do so;
 - Report crimes as lesser offenses than the victim perceives them to be;
 - Refrain from reporting crimes to avoid unwanted publicity;
4. To be notified of existing campus and community-based medical, counseling, mental health, and student services for victims of sexual assault regardless of whether the crime is formally reported to campus or to civil law enforcement authorities;
5. To have access to campus counseling under the same terms and conditions as other students at the University;
6. To be informed of and assisted in exercising any rights to confidential or anonymous testing for sexually transmitted diseases, human immunodeficiency virus (HIV), and/or pregnancy.
7. To be afforded the same access to legal assistance as the accused.
8. To be afforded the same opportunity to have others present during any campus disciplinary proceeding that is allowed for the accused.
9. To be notified of the outcome of the sexual assault disciplinary proceeding against the accused;
10. To have any allegation of sexual assault investigated and adjudicated by the appropriate criminal and civil authorities of the jurisdiction in which the sexual assault is reported.
11. To receive full and prompt cooperation and assistance of campus personnel in notifying the proper authorities, if this is the victim's decision.
12. To receive full, prompt, and victim-sensitive cooperation of trained campus personnel with regard to obtaining, securing, and maintaining evidence,
13. including a medical examination when it is necessary to preserve evidence of an assault;
14. To be free from any suggestion that victims were contributory negligent or assumed the risk of being assaulted;
15. To require campus personnel to take reasonable and necessary actions to prevent further unwanted contact of victims by their alleged assailants;
16. To be notified of the options for, and provided assistance in, changing academic and living situations if such changes are reasonably available.

Sex Offender Registry

The Federal Campus Sex Crimes Prevention Act amends the Violent Crime Control and Law Enforcement Act of 1994 to require Sex Offenders who must register under state law to provide notice of enrollment and/or employment at any institution of higher education in the state where the offender resides and to provide notice of each change of enrollment or employment status to the institution of higher education. New Jersey has a statute requiring Sex Offenders to register. Information concerning registration of Sex Offenders may be obtained by accessing the New Jersey State Police website at: <https://www.nj.gov/njsp/sex-offender-registry/so-info.shtml>.

Hazing

In accordance with the Stop Campus Hazing Act and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, hazing is defined as: Any intentional, knowing, or reckless act committed by one person, or acting with others, against another individual, regardless of that individual's willingness to participate, that occurs in connection with initiation, admission into, affiliation with, or continued membership in a student organization, and that causes, or creates a reasonable risk of, physical or psychological harm or injury.

Examples of hazing include, but are not limited to:

- Physical acts such as beating, striking, branding, or forced physical activity that could adversely affect the health or safety of the individual.
- Forced consumption of alcohol, drugs, or other substances.
- Acts that cause extreme mental stress, such as sleep deprivation, isolation, or humiliation.
- Compelling participation in unlawful or unsafe activities.

Scope and Reporting Requirements

Felician University collects reports of hazing that occur on both Rutherford and Lodi campuses; however, beginning January 1, 2025, the University will begin collecting reports of hazing that occur within all Clery geography (on-campus, on public property adjacent to campus, and in certain non-campus locations). Hazing incidents reported to Campus Security Authorities or local law enforcement will be included in the Annual Security Report.



The first Annual Security Report to include hazing statistics will be published by October 1, 2026, covering the calendar year of 2025. Statistics will include data for the three most recent calendar years, consistent with Clery requirements.

Campus Hazing Transparency Report (CHTR)

In addition to the ASFSR, Felician University will maintain and publish a Campus Hazing Transparency Report (CHTR). This report will summarize findings of hazing violations by recognized student organizations and will include:

- The name of the organization.
- A general description of the violation.
- Sanctions imposed (if any).
- Key dates, including when the alleged conduct occurred, when an investigation began, when it concluded, and when the organization was notified of the finding.

The CHTR will be updated at least twice per year if new findings occur and will not contain personally identifiable student information. The first CHTR will be published no later than December 23, 2025, if Felician University has at least one finding of hazing.

Prevention, Education, and Awareness

Felician University is committed to preventing hazing and maintaining a safe and respectful campus environment. Prevention and awareness programs include:

- Hazing education and prevention training for students, faculty, staff, student workers, residence assistants, and student organization leaders;
- Bystander intervention training;
- Awareness campaigns throughout the academic year;
- Information on how to report hazing and resources available to those impacted;
- Student Athlete Training
- Student Organization Training

Reporting Hazing

Hazing may be reported to Campus Security Authorities (CSAs), the Office of Community Rights and Responsibilities, the Title IX Office, the Office of the Dean of Students, the Office of Safety & Security, and Lodi or Rutherford law enforcement.

Reports may be made anonymously, and can be made in-person, or online through Maxient. All reports will be reviewed and investigated promptly, fairly, and in accordance with Felician University policies. Individuals and organizations found responsible for hazing may be subject to disciplinary action up to and including suspension, dismissal, or loss of Felician University recognition. Felician University prohibits retaliation against any individual who makes a good-faith report of hazing or participates in an investigation.

Missing Student/Person

In accordance with the Higher Education Opportunity Act of 2008, Felician University has implemented a Missing Persons Policy to establish procedures to respond to reports of a missing student. This policy applies to students who are deemed missing or absent from the University for a period of more than 24 hours without any known reason or actions that may be contrary to usual patterns of behavior or unusual circumstances that may have caused the absence.

Such circumstances include but are not limited to a) reports or suspicion of foul play, b) evidence of suicidal thoughts, drug use, any life-threatening situation, or c) has been with persons who may endanger the student's welfare.

Once a student has been reported missing, an investigation will begin. Notification will be made to the individual(s) identified by the missing person as his/her emergency contact and, if necessary, local law enforcement agencies. In the event the student is under 18 years of age, the Vice President for Student Affairs, or designee, will communicate with the parents or guardian.

If a member of the Felician University Community has reason to believe that a student who resides in on-campus housing is missing, they must immediately notify the Office of Safety and Security, the Vice President of Student Affairs, and the Office of Housing and Residence Life. The Director of Housing and Residence Life will generate a missing person report and initiate an investigation.

In addition to registering an emergency contact, students residing in on-campus housing have the option to sign a FERPA form expressing consent for parental notification. Whoever is listed on this form will

be contacted in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, Felician University will notify that individual no later than 24 hours after the student is determined to be missing.

Students who wish to identify a confidential contact can do so through the Office of Housing and Residence Life.

Fire Safety and Prevention

Felician University is required by the Higher Education Opportunity Act of 2008 to disclose information about housing fire statistics, fire safety systems in student housing facilities, mandatory fire drills, fire safety policies, and education and training programs.

Implementation of a Fire Log for each Residential Location

All fire incidents must be documented regarding:

- a. Nature of the fire
- b. Date the fire occurred
- c. Time of day the fire occurred
- d. Location of the fire
- e. Cause of the fire
- f. Injuries/deaths resulting from the fire
- g. Property damage incurred by the fire

The Director of Community Rights and Responsibilities is responsible for maintaining and updating the Daily Crime and Fire Log. All incidents of fire are documented and sent to the Director of Community Rights and Responsibilities. The Fire Log is updated daily and can be found on the University's website under the "Students Right To Know" tab.

The Daily Crime and Fire Log for the most recent 60-day period will be open to inspection, upon request, during normal business hours. Any portion of the log that is older than 60 days will be made available within two business days of the request.

The Daily Crime and Fire Log must be kept for three years following the publication of the last annual report to which it applies (in effect, seven years).

Fire Safety Systems

Each residence hall is fully alarmed and equipped with sprinkler systems. When an alarm is triggered, a notification is sent directly to the Rutherford Fire Department.

Fire extinguishers, sprinklers, heat/smoke detectors, fire alarms, pull stations, and exit lights are located throughout the residence halls. Fire safety equipment is to be used only in emergency situations.

Fire equipment, fire alarm systems, smoke detectors and fire evacuation procedures are provided for the protection of the life and property of residents. Residents are familiarized with the type and location of equipment, exits, windows and proper evacuation procedures from their floor/tower meetings and residence hall during orientation and routine fire drills. There are also

diagrams conspicuously located in each of the rooms, suites, and hallways in the Residence Halls.

Fire safety equipment is checked at the start of each Resident Assistant's duty round, and they are checked by the University Facilities staff. If an extinguisher is low, the On Call Administrator is called and the Fire Department is notified to come and fill and or replace it immediately.

Misuse, tampering with fire safety equipment, or covering smoke detectors may result in immediate fines, University Disciplinary measures up to and including dismissal from University housing. Additionally, possible fines and prosecution through the town/state legal system will be pursued.

The equipment per Residence Hall is as follows:

Sprinkler System / Fire System		
Milton Hall	Yes	Yes
Elliott Terrace	Yes	Yes

Supervised Fire Drills

Each residence hall has at least two unannounced fire drills per semester that are scheduled and conducted by the Office of Housing and Residence Life, with the support of the Rutherford Fire Department. Additional drills may be scheduled at the discretion of the Fire Chief and Director of Residence Life. The Fire Chief or his/her designee is present and provides recommendations to the University to improve student, faculty, and staff evacuation timeliness.

Elliott Residents are expected to exit their suite and proceed to the ground level to evacuate the building. Once a fire alarm is activated, bathroom doors become demagnetized. In case of a fire that hinders the standard evacuation of a room, students can exit through the bathroom to an adjoining suite. Once students have evacuated there are two evacuation points. The first is in the quad area located in front of Martin Hall. The other is located at the corner of West Passaic and Wood Street.

These are indicated by the diagrams located on the back of the doors in each suite and room as well as in each hallway of the residence hall.

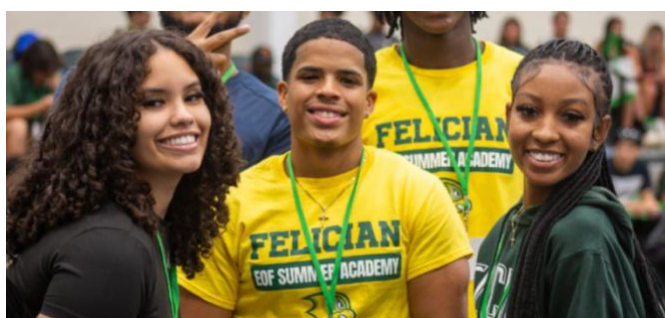
Milton Hall residents are required to exit their rooms and head to the nearest exit. There are 4 main exit points in Milton Hall. One located at the main entrance, one located at the bottom of the stairs on the North Side, one located at the bottom of the stairs on the South Side, and one located in the Wellness Center level that leads to the back parking lot. Students are expected to gather in two specific locations. The first is across the street in the Athletics Parking Lot. The second is located at the corner of West Passaic and Wood Street.

In case of a fire, it is an expectation that students do not cross the typical path of a fire engine. Therefore, traffic is directed away from crossing streets. Resident Assistant Staff, Security Staff and

Residence Life Professional Staff are trained in the evacuation procedures and locations. Each building in Rutherford and Lodi has a designated Fire Captain. Fire Captain training is conducted annually.

Fire Safety Policies Procedures and Violations/Prohibitions

Information about the residence halls' fire equipment, fire alarm systems, and smoke detectors, along with the fire evacuation procedures are provided in the Felician University Student Handbook. This Handbook is updated annually to reflect any changes in Federal or state law, University policy, and updates regarding fire safety procedures and relevant information. For the protection of life and property, residents should familiarize themselves with the type and locations of equipment, exits, windows and the proper evacuation procedures from their floor/tower and the residence hall. These items are reviewed and discussed with First Year Students during their Freshmen Orientation.



Additionally, all residential students are informed of the Fire Policies and Evacuation Procedures during their first-floor meetings at the beginning of the academic year.

Health and Safety Inspections are done three times a semester by the Housing and Residence Life staff. Students are informed through the housing hub whether they passed or failed. If a

student fails the inspection, they will also receive a letter to meet with the Director of Housing and Residence Life or her/his designee shortly thereafter. Any student that fails a Health and Safety Inspection has a right to request a copy of the inspection form from the Director of Residence Life.

The fire safety policies are listed in the Felician University Code of Conduct: The violations include Misuse of, or tampering with the fire alarm systems, fire extinguishers, or other security equipment.

Health and Safety Violation

The possession of any of the following items is prohibited in the residence halls:

- Exposed Heating Elements
- Extension Cords
- Broilers, toaster ovens, toasters
- Electrical lights (i.e., Christmas lights, rope lights, etc.)
- Hot pots or hot plates
- Air Fryers
- Coffee Makers (with the exception of those with internal heaters and automatic shut off)
- Blenders
- Live cut Christmas trees
- Candles, incense, oil lamps, open flames
- Popcorn poppers
- Space heaters
- Amplifiers, large speakers, base boxes
- Air conditioners (or similar systems)
- Electric Blankets

- Halogen Lamps
- Large non-University issued furniture (couches, futons, etc.)
- Firecrackers
- Lava lamps

Consequences for violating any of these policies can range from a warning to possible dismissal from the residence halls. Under the Felician University Code of Conduct, students are prohibited from reporting a false emergency, which includes false reporting of a fire, bomb, medical emergency, or any other emergency by means of activating a fire alarm or in any other manner.

All individuals on campus are prohibited from smoking in all campus buildings including the residence halls. Smoking is also prohibited in close proximity to a building on campus

The Residential Smoking Policy is as follows:

Smoking in/near the Residence Halls – The residence halls are non-smoking facilities. The smoking or lighting of cigarettes, cigars, black and mild's, hookah, vapes, marijuana etc. in the Residence Halls or anywhere on campus, is prohibited.

Fire Safety Education and Training Programs

Fire safety training is conducted each academic year for the Residence Life professional staff and Resident Assistants. Evacuation procedures mentioned in “Fire Safety Policies Procedures and Violation /Prohibitions” are covered during the trainings. Fire procedures are also stated in the Residence Life portion of the Felician University Student Handbook. This information is disseminated through an electronic copy on the Felician University website. The Residence Life Staff covers the procedures in full detail during first-year Orientation and the First Floor/Tower Meetings.

The following individuals must be notified in the event of an on-campus fire:

	Lodi	Rutherford
Fire Department	973-365-4005	201-460-3011
Director of Safety and Security	201-559-6011	201-559-3561
Senior Director of Facilities Management	201-559-3609	201-559-3609
Director of Residence Life	201-559-3504	201-559-3504
Vice President of Student Affairs	201-559-3541	201-559-3541
President	201-355-1421	201-559-6022
Campus Maintenance	201-559-3558	201-559-3558
Director of Marketing and Communications	201-355-1423	201-355-1423

Reportable Crimes

The following definitions are used for reporting crimes in accordance with the Federal Bureau of Investigation's Uniform Crime Reporting Program:

CRIMINAL HOMICIDE:

- **Murder and Non-negligent Manslaughter-** The willful (non-negligent) killing of one human being by another.
- **Negligent Manslaughter-** The killing of another person through gross negligence.

FORCIBLE SEX OFFENSES:

- **Forcible Rape** – The carnal knowledge of a person, forcibly and/or against that person's will, where the victim is incapable of giving consent.
- **Forcible Sodomy** – Oral or anal sexual intercourse with another person, forcibly and/or against that person's will, where the victim is incapable of giving consent
- **Sexual Assault with an object** – The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will, where the victim is incapable of giving consent
- **Forcible Fondling** – The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will, where the victim is incapable of giving consent

NON-FORCIBLE SEX OFFENSES:

- **Incest** – Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** – Non-forcible sexual intercourse with a person who is under the statutory age of consent.

SEXUAL VIOLENCE:

- **Domestic Violence** - Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction... or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
- **Dating Violence** - Violence committed by a person –
 - who is or has been in a social relationship of a romantic or intimate nature with the victim; and
 - where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - the length of the relationship
 - the type of relationship
 - the frequency of interaction between the persons involved in the relationship
- **Stalking** - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - fear for his or her safety or the safety of others; or

- suffer substantial emotional distress

ROBBERY: The taking, or attempted taking, of anything of value from the care, custody, or control of a person or persons by force or violence and/or by putting the victim in fear.

AGGRAVATED ASSAULT: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

BURGLARY: The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

MOTOR VEHICLE THEFT: The theft of a motor vehicle, including automobiles, trucks, motorcycles, and mopeds.

ARSON: Any willful or malicious burning or attempt to burn, with or without intent to defraud, of property.

OTHER OFFENSES:

- **LIQUOR-LAW VIOLATIONS:** The violation of laws prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages. Does not include drunkenness or driving under the influence.
- **DRUG-LAW VIOLATIONS:** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment needed to produce or use them.
- **WEAPONS-LAW VIOLATIONS:** The violation of laws prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, knives, explosives, or other deadly weapons.

HATE CRIMES: A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias based on race, gender, religion, disability, sexual orientation or ethnicity/national origin.

- Category A: Murder and Non-negligent manslaughter; Forcible sex offenses; Non-forcible sex offenses; Robbery; Aggravated assault; Burglary; Motor vehicle theft; Arson.
- Category B: Larceny-theft; Simple assault; Intimidation; Destruction/damage/vandalism property.

Crime Statistics

The procedures for preparing the annual disclosure of crime statistics includes the reporting of statistics from the University community obtained from the following sources: The University Safety and Security, the Office of Residence Life, and the Title IX Office, and the Office of Community Rights and Responsibilities. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported.

Crime statistics are gathered for both the Rutherford and Lodi Campuses; off-campus housing facilities; athletic hotels; and the off-site locations and are provided in the annual Clery report. All the statistics have been gathered, compiled, and reported via Incident or Security Report to the appropriate office.

Felician University publishes all of the Crime Data on the Felician University Website which is updated on an annual basis. The report can be found [here](#).

The University will immediately notify the campus community of an emergency or dangerous situation upon confirmation that a critical situation exists. The Office of the Vice President of Student Affairs, or their designee, is responsible for the notification and coordination of the University response. The University Emergency Response team will be activated. Different levels of critical situations require specialized consideration and professional judgment to provide protection for the University community. Decisions will be made on a case-by-case basis by senior administrators in conjunction with local authorities. Procedures may include securing the residence halls and/or directing students, staff, and visitors to safe locations. If required, transportation of persons will be coordinated with appropriate personnel, most immediately by the members of the professional staff in conjunction with Campus Safety and Security and by a senior administrator who is granted authorization for this action.

Reported Year	2022				2023				2024			
Reported Crimes	On Campus	Residential Facilities	Non-Campus Bldg. or Property	Public Property	On Campu s	Residenti al Facilities	Non-Campus Bldg. or Property	Public Propert y	On Campus	Residential Facilities	Non-Campus Bldg. or Property	Public Property
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	1	0	0	0	0	0
Fondling	2	2	0	0	0	0	0	0	1	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	1	1	0	0	0	0	3	0	0	0	0	1
Motor Vehicle Theft	0	0	0	0	0	0	2	1	0	0	0	1
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA Offenses												
Domestic violence	0	0	0	0	1	1	3	0	1	1	1	0
Dating violence	2	2	0	0	7	5	0	0	6	5	1	0
Stalking	1	1	0	0	2	2	0	0	1	0	0	0
Reported Crime or Offense												
Liquor Law Violations Disciplinary	20	20	0	0	0	7	0	0	0	7	0	0
Drug Law Violations Disciplinary	11	11	0	0	0	5	0	0	0	5	0	0
Illegal Weapons Possession Disciplinary	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes												
Race Murder & Non- Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0

Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses Forcible	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses Non- forcible	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	1	0	0	0	1
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0
Destruction / Damage / Vandalism of Property	0	0	0	0	0	0	0	0	0	0	0	0