



FELICIAN  
UNIVERSITY

THE FRANCISCAN UNIVERSITY OF NEW JERSEY



# THE CAMPUS HAZING TRANSPARENCY REPORT

## 2025

### CORPORATE REPORT HIGHLIGHT

This Campus Hazing Transparency Report is published in accordance with the federal Stop Campus Hazing Act and applicable state laws.

The purpose of this report is to provide transparency regarding findings of responsibility for hazing violations involving recognized student organizations, while protecting the privacy of individual students.

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## **Purpose of This Report**

This Campus Hazing Transparency Report is published in accordance with the federal *Stop Campus Hazing Act* and applicable state laws. The purpose of this report is to provide transparency regarding findings of responsibility for hazing violations involving recognized student organizations, while protecting the privacy of individual students.

This report includes only incidents in which a recognized student organization was found responsible for hazing, under institutional policy. Personally identifiable information about individual students is not included.

## **Definition of Hazing**

For purposes of this definition, any activity as described in this definition upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be “forced” activity, the willingness of an individual to participate in such activity notwithstanding. Therefore, any Student who causes or participates in hazing may be subject to appropriate University discipline and/or may be subject to criminal prosecution.

A person commits hazing if the person intentionally, knowingly, or recklessly, for the purpose of initiating, admitting, or affiliating a minor or student into or with an organization, or for the purpose of continuing or enhancing a minor or student’s membership or status in an organization, causes, coerces or forces a minor or student to do any of the following:

- Violate local, Federal, or State criminal law; Consume any food, liquid, alcoholic liquid, drug, or other substance which subjects the minor or student to a risk of emotional or physical harm;
- Endure brutality of a physical nature, which may include but is not limited to whipping, beating, branding, paddling, kicking, striking, pushing, shoving, tackling, calisthenics, or exposure to the elements;
- Endure brutality of a mental nature, which may include but is not limited to activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact, or conduct which could result in extreme embarrassment or degradation;
- Endure brutality of a sexual nature;
- Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.

## **Aggravated Hazing**

A person commits aggravated hazing if the person commits a violation of hazing that results in serious bodily injury or death to the minor or student and:

- the person acts with reckless indifference to the health and safety of the minor or student; or,
- the person causes, coerces, or forces the consumption of an alcoholic liquid or drug by the minor or student.

## **Definition of Hazing**

A Student Organization commits organizational hazing if the organization intentionally, knowingly, or recklessly promotes or facilitates a violation of hazing or aggravated hazing.

## **How to Report Hazing**

Reports of hazing may be made to the Office of Community Rights & Responsibilities. Below, please find ways you can report:

- Via Email – [StudentConduct@felician.edu](mailto:StudentConduct@felician.edu) or [flowers-taylors@felician.edu](mailto:flowers-taylors@felician.edu)
- [Click Here for Online Reporting Link](#)
- Via Phone – 201-355-1474

Additional information about reporting options, confidential resources, and support services can be found [HERE](#).

## **Hazing Findings Summary**

During the current reporting period of July 1, 2025, through December 23, 2025, there were no findings of responsibility for hazing involving recognized student organizations.

## **Related Policies and Resources**

- Institutional Hazing Policy can be found [here](#), on pages 92-94.
- Student Code of Conduct can be found [here](#), on pages 77-88.
- Organizational Conduct Procedures can be found [here](#), on pages 77-88.
- Applicable State or Local Hazing Laws can be found [here](#).
- Annual Security Report (Clery Act) can be found [here](#).

## **Record Retention and Updates**

This report is updated at least twice annually and maintained for a minimum of five (5) calendar years in compliance with federal law.

Questions about this report may be directed to the Office of Community Rights & Responsibilities at [StudentConduct@felician.edu](mailto:StudentConduct@felician.edu), or 201-355-1474.